

Baylor University Faculty Senate Minutes
10 September 2019
Draper 147 ♦ 3:30pm-5:00pm

Members Present: Sara Alexander, Cassy Burleson, Barbara Purdum-Cassidy, Holly Collins, Matt Cordon, Derek Dodson, Nathan Elkins, James Ellor, Renee Flippo, Brian Garner, Donna Haberman, Chris Hansen, Julia Hitchcock, Beth Hultquist, Kristi Humphreys, Kathy Hurtt (Sub: David Hurtt) Michael Korpi, Karon LeCompte, Dorothy Leidner, Brian C. Leutholtz, Kara Long, Michael Long, Horace Maxille, Jason McGregor, Bill Neilson, Curt Nichols, Joyce Nuner Maxey Parrish, Coretta Pittman, Tom Potts, Brian Raines, Denyse Rodgers, Keith Schubert Sielaff, Ann Shoemaker, Kathryn Steely, Josh Strakos, Lynn Tatum, Mark Taylor, Randall Umstead, Anzhong Wang, Stanley R. Wilfong (Sub)

Members Absent: Stroope, Mike W.

I. Call to Order: Senate Chair Brian Raines called the Senate to order at 3:30pm.

II. Invocation—Jason McGregor

III. Guest Presentation: Title IX Update—Chris Holmes, OCG

- The Trump administration pulled guidance from the Dept of Education put in place by the Obama administration; Federal Government will issue new regulations, including public comment—political fight between House of Reps and the White House; House advocating for process that is more claimant-centered, less like a criminal proceeding; White House prefers a process more in line with criminal proceedings, i.e. including depositions, cross-examinations, all within a college/university setting;
- Texas Legislature. Pass laws in last session—Texas IX
 - **“Transcript Notation” House Bill 449** (in effect)—any student expelled for any reason will see a notation on their transcript; this has been implemented at BU; any student who has disciplinary proceedings brought against them, and student withdraws, university must still proceed with process;
 - **House Bill 1735**—BU complies already for the most part; but any student who is claimant or respondent for Title IX issue may automatically withdraw from class(es);
 - **Senate Bill 212**, effective Jan 1, 2020—currently all Baylor employees are mandatory reporters to Title IX Office according to BU policy; new bill— all institutions in state of Texas must follow same policy as BU; failure to report subjects employees to termination, tenured or not, and subject to prosecution—applies in all cases in which a Baylor student or employee is

involved as either a claimant or a respondent; Chris Holmes on committee to write regulations which address ambiguities in the law; means additional training for university students and faculty; Chris Holmes requests feedback from faculty about manner in which training should be delivered

- IV. Guest Presentation**—Global Gateway Program (GGP) at Baylor—Cornell Menking
- Overview of GGP: vendor is Study Group (est. 1994), 30,000 students in 142 countries; BU partnership agreement signed in Nov. 2017, first cohort in Spring 2019; management staff work for Study Group, auxiliary employees of Baylor within Center of Global Engagement; 5 full-time Regular Lecturers, 2 full-time Temporary Lecturers, 2 temp part-time faculty; 135 students in fall 2019, ages 17-19; live in BU dorms, treated as other international students; 50 direct admits, not a part of the Gateway, though recruited by Study Group;
 - Gateway: academic courses to prepare international students to enter regular BU courses; English for Academic Purposes (EAP) courses count as credit, but only content courses count toward graduation requirements; students enter at different levels depending on English proficiency, either 1, 2, or 3-semester preparation; Overall GPA of 2.75 required;
 - Students have Student Success Managers to track progress, identify issues impeding student success;
 - GGP seeks faculty allies for—feedback on students, identify good entry-level courses
- V. Approval of Minutes:** May 2019—postponed until Oct meeting
- VI. Vote: semester substitution representative for College of Arts & Sciences**
Senator Hansen moved, **Senator Rodgers** seconded, that Senate approve Julia Hitchcock as substitute for Jennings Sheffield who is on research leave for the Fall 2019 semester. Motion passed.
- VII. Vote: Committee on Committees Report**
 No second required. Discussion. Passed.
Chair Raines asked Senators who are on university committees to let him know when committees meet, so that reports can be given in future meetings.
- VIII. Reports**
- Chair’s Report: met with Provost Brickhouse; changes made to termination policy in line with Texas IX legislation
 - No other committee reports
- IX. Unfinished Business**
- A. Provost’s Taskforce on faculty job satisfaction survey, update—Jason McGregor

- During Summer 2019 Provost Brickhouse appointed Lenore Wright and Jason McGregor to chair Task Force for faculty job satisfaction survey; goal to have survey prepared for Spring 2020; trying to identify stakeholders for composition of Task Force, craft the charge the for Task Force, and identify an appropriate instrument for the survey

B. Faculty Regent selection process (Exec. Com.)

- Aim to approve voting method within the Senate for finalizing slate of four faculty members to form pool from which the Provost can recommend potential Faculty Regents to the BU Board of Regents (BoR); Senate Exec.Com. makes the motion to form a Task Force to determine voting the method—voting method and Appendix.
 - **Faculty Senate Taskforce on Faculty Regent Voting Method and Regent Bylaw Modification**
Charge: Make a recommendation for an appropriate voting method for the senate in its selection of a slate of nominees for the faculty regent position, and work with appropriate campus leadership to implement an appendix entry in the Board’s bylaws addressing process and policy regarding the faculty regents.
 - Discussion on the motion: clarify whether selection process qualifies as “unfinished” or “new business”; Senator questioned why the Senate is providing slate; explanations provided that the BoR requested that the Provost identify potential Faculty Regents; Provost asked the Senate to provide names for pool from which BoR can select
 - Vote: two opposed, no abstentions, motion passed

X. New Business

A. Discussion of issues related to academic freedom for international faculty and students

- In response to concerns raised by a Senator about the FBI’s request to some universities to monitor international students and faculty; FBI appears to target Chinese nationals at the moment, whereas in the past the issue concerned nationals from Mid-East countries, Iran, and others.
 - **Senator McGregor** moved, **Senator Cordon** seconded, to refer the issue to the Academic Freedom Committee to report back to FS at the October meeting; Vote: none opposed, no abstentions, the motion passed.

B. **Senator Cordon** raised the issue of the President appointing a portion of members of the Uni Tenure Committee and the Faculty Dismissal Committee; Senator Cordon “it is out of the ordinary for a university President to select half of members of a university tenure committee”; current system is inconsistent with AAUP guidelines;

- **Senator Cordon** moved, **Senator Tatum** seconded, that the Faculty Senate request that President Livingstone consider allowing the

Committee on Committees to propose all members of the UTC and the Faculty Dismissal Committee. Motion passed.

XI. Adjournment: Tom Potts moved to adjourn. Senate voted to adjourn at 4:59PM

Submitted by: Senator Michael Long, Secretary