## **Faculty Senate Statement on Racial Unity**

"To the Baylor Family,

Baylor's mission as an institution of higher learning compels us to embrace diversity – of ideas, ways of thinking, experiences, and, crucially, participation by the full spectrum of humanity. Its mission as a faith-based institution compels us to embrace diversity with love, compassion, charity, respect, and with the humility that comes from being equal participants in the shared human experience.

We can in good spirit tolerate disagreement; in fact we must. But we cannot abide hatred, intimidation, or marginalization. The Faculty Senate of Baylor University is committed to a campus where differences lead to greater unity and understanding, and upon which hatred has no foothold.

We therefore condemn any acts of racism, and call upon all of the Baylor Family to foster an environment of Christian compassion in which the dignity and safety of all people are supported."

November 14, 2016