

## **REFERENDUM RESULTS**

### Baylor University Faculty Senate Referendum on the Leadership of Dr. Sloan

Eligible Voters:	838
Votes Cast:	490 (59% of eligible voters)
Blank Ballots:	3 (1% of votes cast)
For Retaining Dr. Sloan:	69 (14% of votes cast)
Against Retaining Dr. Sloan:	418 (85% of votes cast)

The Executive Committee of the Baylor Faculty Senate thanks all faculty members who participated in the referendum. We do know and appreciate that they did so in the face of semi-official calls for a boycott and in many cases placed their professional future in jeopardy. Their courage and integrity are exemplary in every respect.

We also thank Ms. Kathy Van Wolfe and the McLennan County Election Commission for conducting the referendum with the utmost professionalism.

The results of the referendum confirm and reinforce the position that the Baylor Faculty Senate has taken in its two no-confidence votes against President Sloan in September 2003 and May 2004. Over the course of the last eighteen months, various Baylor administrators have continued to assert publicly and in private meetings that the opposition to President Sloan's leadership was limited to a small, vocal group of faculty. The results of this referendum clearly refute that assertion.

The results of the referendum will be presented to the full Faculty Senate during its regular meeting tomorrow—December 7, 2004—for consideration and possible action.

Executive Committee, Baylor Faculty Senate