



**BAYLOR UNIVERSITY**  
FACULTY SENATE  
Waco, Texas 76798

Minutes  
Faculty Senate  
December 6, 1988

Present:

Paul Armitstead, Anita S. Baker, Jim Bennighof, W.G. Brown, Jim Curry, Harry Elzinga, Elizabeth Farren, Kent Gilbreath, Jerry Gordon, Mary Lee Herrington, Maxine Hart, Dan Jennings, Naymond Keathley, Judith Lusk, Larry Lyon, Manuel Ortuno, Ed Oxford, Bob Patterson, David Pennington, Jerry Reynolds, Stuart Rosenbaum, Avery Sharp, Adrian Vaughn, Dianna Vitanza.

Absent:

Lewis Barker, Michael Cassell, William Ghee, Owen Lind, Michael Morrison, Raymond Read

The meeting of the Faculty Senate began at 3:30 p.m., on December 6, 1988, in the Blume Conference Center. Dr. Baker opened the meeting with a prayer. The minutes were approved as mailed.

The chair announced that discussions with President Reynolds and Vice President Belew pertaining to the Faculty Evaluation System were supportive and that a decision on the structure of the document would be forthcoming in February, 1989. Also discussed were the subjects of health insurance, Super Summer program, BUE credit union move, the budget for University lecturers, and reports from university committees.

A motion was made and seconded, that minutes not reflect the names of the persons moving or seconding motions in Senate meetings. Motion passed.

The chair announced that Dr. Kenneth Pye, President of Southern Methodist University, will be addressing the Baylor faculty on the subject of the core curriculum in January, 1989.

Members of the Faculty Senate requested that general faculty meetings not be scheduled for times that conflict with student advisement.

The chair asked for questions pertaining to the Faculty Evaluation System update and received none.

Discussion then began on a resolution concerning recruitment of American minority group faculty. Factual information was provided by the chair related to minority student percentages at Baylor, in Texas and in the United States. Changes were made by the Senate to the original motion

including dropping Item #4 in the document. Also discussed was the desire by the Faculty Senate to include the recruitment of minorities to the administration and student body, as well as to the faculty in an effort to provide an overall environment of racial diversity on the Baylor campus. Options to encourage minority faculty recruitment were discussed by the Faculty Senate and emphasis was placed that the resulting document was to be considered a policy statement and not a legislative guideline. A motion was made and seconded to accept the resolution discussed with the additions and revisions made by the Senate. The chair was authorized to draft the final version and forward it to President Reynolds. The motion passed.


The Strategic Planning Council representative stated that no report was forthcoming at this time.

Reports to the Senate from university and ad hoc committees will be addressed in the January meeting.

The Chair expressed the desire to have the Faculty Senate report to their respective departments or schools on actions taken by the Faculty Senate.

The meeting was adjourned at 5:07 p.m.

Respectfully submitted,

  
Jerry Reynolds  
Secretary