

MINUTES OF THE FACULTY SENATE MEETING

September 13, 2005 at 3:30 p.m., in Cashion 303

Present: Joan Supplee substituting for Eric Rust

Absent with notification: Senator Garner.

- I. The meeting was called to order at 3:34 p.m. Senator McGee gave the invocation.
- II. Mark Laymon, Student Body President, and members of the presidential cabinet (Nate Wacker, Katie Weiss, and Scott Beggs) made a statement regarding the relationship between Faculty Senate and Student Government.
- III. The minutes of the May meeting, distributed earlier by e-mail, were unanimously approved.

IV: Old Business

- A. Report on “On-Line Faculty Evaluation by Students” concerning the report of the committee empanelled to study this topic. Discussion followed.
 - a. Report from Ad Hoc Committee
 - b. Report from Senator Chonko, a member of the Committee
 - c. Notice that there would be a report to the Council of Deans on 9/14/05
 - d. Decision of the Chair to postpone discussion until the October meeting.
- B. Report by the Senate Chair on meeting(s) with the Regents:
 - a. Chair Robinson reported meeting with Chairman Davis and Senate Chair Elect Dianna Vitanza to discuss potential Presidential Candidates.
 - b. Discussion: many Senators felt that the Regent Selection Committee ignored advice from the Advisory Committee.
 - c. **Motion** [M: Cloud; S: McGlashan] that The Senate invite Chairman Will Davis and Presidential Search Committee Chairman Bill Bryan to a Senate meeting and the Senate asks for a seat on the Search Committee. Discussion followed.
 - d. Motion [M: Stanley; S: Baldrige] to divide the motion. Discussion followed. **Vote:** The motion to divide carries.
 - e. **Motion 1:** To invite Mssrs. Davis and Brian to the Senate. Discussion followed. Question was called [Pennington]. **Vote:** the vote exceeded 2/3; Debate was closed. **Vote on Motion 1:** 8 Yea, 26 Nay; Motion Failed.
 - f. **Motion 2:** To request a seat on the Search Committee. Discussion followed. **Vote on Motion 2:** 5 Yea, 29 Nay; Motion Failed.

- g. Motion [M: Rosenbaum; S: Supplee] Because of conflicting votes between the Search Advisory Committee and the Regents Search Committee the Faculty Senate requests that the Presidential Search Committee be reconstituted and made to conform more closely to accepted Tier One and Big XII university standards. Discussion followed. **Vote:** 33 Yea, 1 Nay, 1 Abstention. The motion carries.
- h. Motion [M: Supplee; S: Pennington] Send the previous motion to all Regents. Discussion Followed. **Vote:** Unanimous approval.

C. Report by Senator Green on Honorary Degree procedure.

V. Committee/Liaison Reports:

- a. Academic Freedom (Longfellow): No report.
- b. Enrollment Management (Sturgill): No report.
- c. Physical Facilities (Brown): Dan Bagby will be the liaison from the Administration to the Senate.
- d. Student Life (Chonko): No report.
- e. Liaison Reports:
 1. Athletic Council (Connally): No report.
 2. Staff Council (Robinson): 1) Spirit shirts are coming out soon; 2) The Administration is considering an Ombudsman for staff.
 3. Personnel, Benefits, Compensation (Ngan/Patton): No report.

VI. New Business:

- A. **Motion** [Executive Committee]: That the Faculty Senate offer to work with the Administration and Board of Regents on a five-year analysis of faculty and staff health insurance and dental benefits and salaries. That, based on the findings of that analysis, a five-year plan be developed and implemented that will enhance the economic well-being and security of all Baylor University employees. Discussion followed.
 - a. **Motion to Amend** [M: Hanks; S: Green]: Remove “Board of Regents” from the primary motion. Discussion followed. **Vote:** Unanimous Approval
 - b. **Amended Motion:** That the Faculty Senate offer to work with the Administration on a five-year analysis of faculty and staff health insurance and dental benefits and salaries. That, based on the findings of that analysis, a five-year plan be developed and implemented that will enhance the economic well-being and security of all Baylor University employees. Discussion followed.
 - c. **Motion to Amend** [M: Hanks; S: Baldrige]: To add to the primary motion “The Senate also requests an Administrative study of the effect of returning the one-year waiting period for full tuition remission benefits for all Baylor University faculty and staff. Discussion followed. **Vote:** Unanimous Approval

- d. Amended Motion:** That the Faculty Senate offer to work with the Administration on a five-year analysis of faculty and staff health insurance and dental benefits and salaries. That, based on the findings of that analysis, a five-year plan be developed and implemented that will enhance the economic well-being and security of all Baylor University employees. The Senate also requests an Administrative study of the effect of returning the one-year waiting period for full tuition remission benefits for all Baylor University faculty and staff. Discussion followed. **Vote:** Unanimous Approval
- B. Motion** [Executive Committee]: That the Faculty Senate request that the Administration contract to conduct a performance audit of the University for the past five years. Discussion followed. **Vote:** 12 Yea, 13 Nay; Motion defeated.
- C.** Chairman Robinson discussed the implementation of three committees being formed to establish criteria and procedures for evaluation of the President, Provost and Deans. He solicited interest in serving on one of these committees and asked those so motivated to respond to him via e-mail.
- D.** Chairman Robinson briefly discussed how Faculty Senate Minutes could be distributed more expeditiously.
- E.** Chairman Robinson briefly discussed progress on BUPP policy changes still in progress.
- D.** Chairman Robinson put the topic of open Senate meetings on the floor for discussion. Discussion followed.
- E. Motion:** to adjourn. **Vote:** Unanimous in favor. Adjourned at 6:31 pm.

Respectfully submitted, Jim Patton, interim secretary.
